



TALENT MANAGEMENT PLUS™

Assessment-Based Screening Software that EMPOWERS You!

With assessments incorporated at every step of the process and applicant tracking features, **Talent Management Plus** offers a unique opportunity for companies large and small who want an effective screening solution.

Take a look at the features of **Talent Management Plus** below to see how it will fit into your current recruiting process. When you're ready to learn more, contact us for a free demonstration, and we can give you a live tour with more details.

- **Applicant Accounts**
 - 24/7 Online Access
 - Resume(s)
 - Multiple Applications
 - Demographic Questions
 - Customized Questions (up to 5)
 - Assessment Questions
 - Email Opt-in Option
 - Disclaimer for Use of Assessments in Hiring Process
 - Account Disable Option
- **Job Benchmark Library**
- **Candidate Classification by Potential, Prime & Not Interested**
- **Candidate Filtering by Demographic Information**
- **Candidate Information View**
 - Report Generation
 - Applicant Profile Notes
 - Resume(s)
 - Demographics and Custom Question Responses
 - Visual Representation of Assessment Results
 - Second Opinion on Assessment Request
 - Direct Correspondence with Candidate
- **Candidate Referral Reports**
- **Candidate Search by Company or Division**
- **Candidate Sorting by Application Date, Job Match and Assessment Rank**
- **Coaching Report (three options available)**
- **Comparison Reports and Analysis (Job versus Candidate)**
- **Direct Email Correspondence with Automatic Report and Graph Attachments**
- **Exporting**
- **Gap Reports (Job vs. Candidate)**
- **Global Database Search Request**
- **Individual Job Folders**
- **Job and Talent Assessments**
- **Job and Talent Assessment Match**
- **Job Folders Organized by Division, Location, or Department**
- **Job Information View**
 - Job Code
 - Assessment Selection
 - Job Status
- **24/7 Online Access**

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