

INFORMATION REQUEST

Scan and email to: info@prismgroup.ca
Or
Call Toll Free 866.554.5547

I would like more information about:

- Leadership Essentials Coaching Groups
- Leadership Essentials E-Learning
- The full Leadership Suite E-Learning Library
- The internal Leadership Development Mentoring Program

Name	
Position	
Organization	
Phone	
E-Mail	
Best Time To Call	

Leadership Essentials Coaching Groups Details

- Two 60-minute group coaching calls per month.
- Annual subscription to the 5 Leadership Essentials e-learning modules.
- A personalized Leadership Essentials assessment.
- A one-on-one debrief of your assessment.
- Each coaching group will be limited to 12 participants.

- Option: Add a monthly one-on-one coaching call to support your development even further.

LEADERSHIP ESSENTIALS

on a ...



Shoestríng

-
- ✓ No wasted travel time
 - ✓ Sustainable results
 - ✓ Proven tools
 - ✓ Supportive and engaging learning environment
 - ✓ Led by a Professional Certified Coach



great | SYSTEMS
LEADERS
OUTCOMES

Toll Free: 866.554.5547
Fax: 705.536.0198
info@prismgroup.ca
www.prismgroup.ca



**Complete
Leadership Suite:**

Accountability for Others
Balanced Decision Making
Conceptual Thinking
Concrete Organization
Conveying Role Value
Correcting Others
Developing Others
Evaluating Others
Gaining Commitment
Handling Stress
Initiative
Integrative Ability
Leading Others
Long Range Planning
Monitoring Others
Persistence
Personal Accountability
Personal Drive
Persuading Others
Proactive Thinking
Problem Solving
Project Scheduling
Quality Orientation
Realistic Expectations
Realistic Goal Setting for Others
Respect for Policies
Results Orientation
Self Assessment
Self Confidence
Self Management
Surrendering Control
Understanding Motivational Needs

Inquire about:
• The entire Leadership suite
E-Learning library
• Leadership Assessments & 360's

5 Critical Leadership Competencies . . . YOU CAN'T AFFORD TO IGNORE

Based on research, five key qualities have been found to be common in all true leaders:

- Influencing others
- Personal Accountability
- Self-Management
- Goal Achievement
- Interpersonal Skills

Leadership Essentials Virtual Coaching Groups



WHY A COACHING GROUP?

Learning in a supportive environment of people all equally committed to the same goal helps keep you to be accountable to yourself and provides an opportunity to learn and grow through facilitate discussions and interaction with peers.

WHAT YOU GET:

- 10 Monthly 90-minute group coaching calls.
- On-going e-mail support from your coach.
- 76-page PDF Leadership Development Protégé Guide.
- Personalized Leadership Personal Talent Skills Inventory.
- Unlimited 24/7 access to the 5 Leadership Essential learning modules.
- A web-based tutorial for each of the 5 modules.
- A printable PDF workbook for each of the 5 Leadership Essential modules which includes exercises to help you with your development.
- Facilitation by a Professional Certified Coach.
- Optional: Monthly 1:1 coaching session to further support your learning and development.

LEADERSHIP ESSENTIALS offers you a number of options for developing people at all levels in your organization to help build your internal leadership capacity. Like many other organizations, yours may be facing the exodus of up to three levels of management in the next few years. Here are a few solutions...

Leadership Essentials + E-Learning



An independent learning opportunity that is available at your convenience on your schedule when you're ready to learn. Created with the adult learner in mind.

WHAT YOU GET:

- Unlimited 24/7 access to the 5 Leadership Essential learning modules
- A Web-based tutorial for each of the 5 Leadership Essentials competencies.
- A printable PDF workbook for each course which includes exercises to help you develop each competency.

INTERNAL LEADERSHIP ESSENTIALS

MENTORING PROGRAM

Develop your next generation of leaders while engaging your existing leaders. We provide guides for the mentors and protégés that walk the relationship through each of the Leadership Essentials step-by-step. Contact us for further information.

**AWARD WINNING
Prism Group Clients
Acknowledged for
Excellence**

2007
Impact Communications
GTA International Coach
Federation winner for Excellence in Business through Coaching in the Small Business Category.

2009
Norfolk County
GTA International Coach
Federation winner for Excellence in Business through Coaching in the Public Sector Category.

About **Sophie Mathewson,**
PCC, CCUCG



Sophie's work with organization's includes: executive coaching, leadership development, job benchmarking, selection and the creation of high-performing coaching cultures.

She is an International Coach Federation [ICF] accredited Professional Certified Coach, an author, a faculty member of an international coach training school and an EQ Mentor.

Sophie's vision for organizations is one where people treat each other with respect and dignity; and, where people bring their energy and passion to work resulting in win-win employer/employee relationships.

Being the coach to two clients who have been recognized by the ICF GTA Chapter for excellence in business results through coaching speaks to Sophie's and Prism Group's commitment to excellence.